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8/1/2018

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AGREEMENT - CONSTRUCTION CONSULTING SERVICES

RE: Photovoltaic System – Ouagadougou, Burkina Faso

An agreement between Richard Cunningham (CM) and Sina Moayed (VP).

The CM undertakes onsite construction management oversight services as proposed by VP for the above referenced project, with focus on Quality Control and Safety.

Duration: The project is in progress with an estimated completion date for early October 2018. The time frame of this agreement is limited to time in country, July 22nd 2018 thru October 7th 2018. The duration is effectively 3 months.

Compensation: The proposed salary is \$10,000 per month. (initial *SM*) Payments are to be made in bi-weekly installments as direct bank deposits.

For successfully completing the project and remaining in Burkina Faso for the duration, a bonus of \$5,000 is proposed. (initial *SM*)

Other:

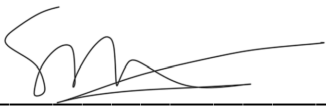
Montage is responsible for travel expenses to and from Burkina Faso.

Montage is responsible for hotel and apartment expenses in Burkina Faso.

Montage will reimburse CM for job related petty cash expenses to include: misc. office supplies, emergency medical, immunizations, travel to and from airports, home away watch & lawn maintenance, etc.

Agreed To:

Sina Moayed



Date:

8/2/18

Signed:



Date:

Richard Cunningham